

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
Priority 1: We Will Live By				
CP1A – Be a transparent Council, fostering the levels of trust and understanding of responsibilities between the Council and the Public	To implement the refreshed "View" Magazine. Two editions to be published during the year. <i>Chief Executive</i>	March 2026	On target	Investigations are on-going and we are expecting the first publication before the end of the calendar year
CP1B – Making the best decisions in the public interest	To respond to the formal invitation for proposals for local government reorganisation by a submission document. <i>Chief Executive</i>	28 November 2025	On target	Extraordinary meetings of the Cabinet (10 November 2025) and Council (17 November 2025) have been scheduled to consider the Council's formal response to the invitation from MHCLG for local government reorganisation proposals. Further research and engagement are being undertaken to help inform the Council decision.
	To deliver the Development Department Visioning Programme Excellence in Decision Making goals: For planning, the quality of our decisions will be measured through outcomes for residents and appeals benchmarking For building control, this will be measured by the increased size of our market share. Target numbers to be added. <i>Head of Development</i>	March 2026	Ongoing	
	Member Development Working Group will work with all members to ensure that the Annual training Plan for members is achieved to timescale. <i>Head of Law & Governance</i>	March 2026	Ongoing	

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	<p>The Council will continue to maintain a Five-Year Medium Term Financial Strategy which maintains a minimum level of financial reserves as specified by the Council's Chief Finance Officer. This term will be reviewed in line with the Local Govt. Reorganisation timetable.</p> <p><i>Head of Resources</i></p>	December 2025	Ongoing	<p>The Council continues to produce and reference a 5-year MTFS. The confirmation of the LGR timetable will determine whether this term should be altered.</p>
	<p>Review and update current Licensing Policies for Licensing Act and Taxis to ensure that the public and business are getting the best directed decisions from Licensing Panels and the Officers in the Licensing Team.</p> <p><i>Head of Environment & Neighbourhood Services</i></p>	March 2026	Ongoing	<p>Reviewed Licensing Policy out for consultation. Due to go to Cabinet in November for sign off.</p> <p>Officers working on Taxi Policy Review over Quarter 2.</p>
<p>CP1C - Holding ourselves and others providing public services to account more effectively for the benefit of the communities served</p>	<p>To ensure the outcomes arising from attendance at Outside Bodies is reported back to Council at the end of the reporting year.</p> <p><i>Head of Law & Governance</i></p>	<p>March 2026</p> <p>Will be reported by exception</p>	Ongoing	<p>OBWG to report to ASC and Council in February 2026.</p>
	<p>Following the Planning Advisory Service peer challenge, achieve the vision and goals of the Development Department's Visioning Programme. This will be monitored via the Action Plan.</p> <p><i>Head of Development</i></p>	March 2026	Ongoing	<p>Infrastructure Planning Officer Advisory Group established and met to provide oversight of infrastructure planning and spend. Regular reporting to Corporate Management and Cabinet Members.</p>

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
Priority 2: We Will Deliver By				
CP2A – To improve access to Council services to those throughout the District	To establish a series of screening sessions to identify diseases / impairments to ensure referral for treatment at an early stage in the development of the disease/impairment. <i>Head of Housing, Revenues & Customer Services</i>	To have established screening programme by September 2025 and completed programme by August 2027.	Ongoing	Status – Green Prostate cancer, cholesterol and diabetes screening events have taken place in Stratford-upon-Avon, Studley and Southam, further sessions booked for Stratford-upon-Avon (2), Shipston-on-Stour and Henley-in-Arden. Review scheduled for September and expansion of bookings planned for 2026.
	Undertake a review of the usage of the Customer Access Terminals, over a number of months, to determine whether further roll out would be beneficial. <i>Head of Resources</i>	September 2025, decision to be made whether to continue, terminate, or extend the service.	Ongoing	The two Customer Access Terminals (CATs) have been installed. September will give 12 months data for the first and initial data for the second. A review will be undertaken when more comprehensive information is available.
	Improved “digital offering” to customers for council tax / benefits and business rates. Project to review improvement in functionality as well as increasing uptake. <i>Head of Housing, Revenues & Customer Services</i>	To increase number of residents using the “My District” Portal through improvement, relaunch and advertisement in June 2025.	Not achieved	This project has been put on pause due to vacancies across the team and change in Head of Service. The priorities across Revenues are being reassessed and a new timeframe for completion of this work will be set.
	In partnership with Warwickshire County Council and Lift and Go (Booking Facility Provider) undertake a review of the IndieGo DRT provision and make recommendations based on the findings of this review.	Complete review by June 2025 and recommend future approach	Ongoing	Status – Amber IndieGo user consultation was late starting due to WCC election, and the results were received in early July and are awaiting

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	<i>Head of Housing, Revenues & Customer Services</i>	to the provision of a DRT service in Stratford-on-Avon District by July 2025.		review. Utilisation data received from WCC and reviewed. Report rescheduled for 6 Oct Cabinet.
CP2B – To improve the effectiveness of the Council through innovation, engaging with our peers to improve service delivery	Undertake the steps identified in the Digital Strategy implementation programme to deliver the strategies objectives, including implementing the refreshed Council website. <i>Head of Resources</i>	March 2026 Implementation of refreshed Council website – November 2025.	Ongoing	The Digital Strategy implementation programme has commenced with regular meetings and agreed development /enhancements agreed.
	Support for the Parish Forum, specifically as the future structure of local government emerge through local government review. <i>Chief Executive</i>	November 2025	Ongoing	Presentation provided to the Parish Forum held on 26 June 2025. Further presentations will be held in the autumn.
CP2C – To support the quality of our service by being a local employer of choice	Review of the Staff Strategy and staff related benefits following the announcement of local government review. <i>Chief Executive</i>	November 2025	Achieved	A revised Staff Strategy Action Plan was approved by the Employment Committee on 24 June 2025.
CP2D – Increase and protect green spaces which positively affect nature recovery	Ensure that the requirements for Biodiversity Net Gain are achieved and that biodiversity is fully considered within the South Warwickshire Local Plan. <i>Head of Development</i>	March 2026	Ongoing	No specific update.
	Implement a scheme to provide an increase in trees within the district including arrangements with parish councils. <i>Deputy Chief Executive</i>	2,500 trees by March 2026	Ongoing	Wilder Communities project live - £20,000 given to the Wildlife Trust to provide T/PCs and community groups with advice on tree and wildflower planting scheme. Funding also available for the purchase of trees/seed mix. Free Trees for TPCs –

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
				£50,000 available for tree planting for Town and Parish Councils only. An Expression of Interest has been sent to all councils. The parameters of the scheme will be confirmed based on the response. Warwickshire Forestry have been asked whether they would assist with guidance and support in developing planting schemes and the sourcing and planting of schemes.
	The Council will explore whether the Bridgetown Community Woodland and Meadowland areas can be designated a Local Nature Reserve for the benefit of wildlife and the community. <i>Head of Environmental & Neighbourhood Services</i>	March 2026	Ongoing	Maintenance and improvement work due to commence winter 2025.
	To achieve a Green Flag Award at Bancroft Gardens. The Green Flag Award scheme recognises and rewards well managed parks and green spaces, setting the benchmark standard for the management of recreational outdoor spaces across the United Kingdom and around the world. <i>Head of Environmental & Neighbourhood Services</i>	July 2025	Achieved	Green Flag has been achieved.
CP2E – Be a Local Authority leader in the reduction of our own Carbon Footprint	Deliver action plan from Climate Change & nature strategy which was approved by Council on 24 February 2025. <i>Deputy Chief Executive</i>	Deliver minimum of 90% of all actions contained within the plan by March 2026.	Ongoing	On track to hit this milestone. Preparations being made to develop and deliver Climate Change Adaptation projects
	Conduct a feasibility study for the introduction of a hydro-electric turbine on the River Avon (Stratford-upon-Avon).	Initial report to be presented to Cabinet –	On target	Draft report received ready for review and presentation to Cabinet.

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	<i>Deputy Chief Executive</i>	September 2025.		
	Increase sustainable energy generation. The Council will install rooftop solar panels at Southam Leisure Centre and Studley Leisure Centre. <i>Deputy Chief Executive</i>	September 2025	Ongoing	Cabinet approved spend of £400,000 to install solar panels on the roofs of Southam and Studley Leisure Centre. Contract being finalised to enable installation later this year.
CP2F – Build the relationship and proactively foster partnership working with others to influence areas where the Council cannot deliver success alone	To redraft the GO Plan Action Plan for the period 2026-29 (3 years) and consult widely with key local partners on the content and their roles in delivering the plan. <i>Head of Housing, Revenues & Customer Services</i>	To have completed and adopted 2026-29 GO Action Plan by March 2026.	Ongoing	GO Plan revision currently underway and progressing in line with project plan. Status - Green
	The Council will continue to develop the South Warwickshire Local Plan (SWLP) in line with the published timetable and in partnership with Warwick District Council and in the context of the Planning & Infrastructure Delivery Bill. Regular reports on progress to be made to the Joint Cabinet. To have consulted on the Regulation 19 Publication Stage of the SWLP. <i>Head of Development</i>	March 2026	Ongoing	Various technical studies continue to be commissioned and undertaken to inform the preparation of the SWLP, including multi-disciplinary study, viability work and Stratford-upon-Avon Bypass study. Member Advisory Group meeting more regularly to provide oversight.
	The Council will hold a Business Conference with local businesses and investors to promote investment in the District. <i>Head of Development</i>	March 2026	Ongoing	Theme and venue being confirmed. Work progressing on speakers, attendees and publicity.

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
<p>CP2G – Support those most in need from inequality</p>	<p>Task 1: To have delivered a Year 1 and 2 actions contained within the Growing Opportunities Plan which was approved by The Cabinet on 15 January 2024.</p> <p>Task 2: To redraft the GO Plan Action Plan for the period 2026-29 (3 years). <i>Head of Housing, Revenues & Customer Services</i></p>	<p>Target 1: Deliver minimum of 85% of all actions contained within the plan with either complete or green as status.</p> <p>Target 2: To have completed and adopted 2026-29 GO Action Plan by March 2026.</p>	<p>Ongoing</p>	<p>Task 1 - At end of Q1 (Apr – June 2025) progress as below: Complete – 47% Green – 45% Amber – 3% Red – 4% Un-commenced – 0%</p> <p>Task 2 - GO Plan revision currently underway and progressing in line with project plan.</p>
	<p>Task 1: To establish across South Place an ECO4 (Flex) scheme enabling the provision of long-term condition related home improvements, aimed at improving housing conditions for vulnerable health groups.</p> <p>Task 2: To undertake a further review of the Cost-of-Living funding following the provision of £600,000 as part of 2025/26 budget, and the government's decision to cease non-means tested winter fuel payments. <i>Head of Housing, Revenues & Customer Services</i></p>	<p>To have operable scheme by August 2025.</p>	<p>Achieved</p>	<p>Task 1 - Scheme in operation across majority on GP Practices in South Place (Stratford and Warwick Districts), work continuing on promotion and scheme development.</p> <p>Task 2 - Mid 2026 set as we move towards the end of the funding cycle and projects can demonstrate their value.</p>
	<p>Implementation of the Housing Strategy Action Plan 2025/26. <i>Head of Development</i></p>	<p>Deliver minimum of 90% of all actions contained within the plan by March 2026.</p>	<p>Ongoing</p>	<p>No specific update. Recruitment underway for replacement Housing Policy & Development Team Leader and Housing Strategy Officer.</p>

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	Identify the 2025/26 targets under the Council's Single Equality Scheme. Including requiring all reports considered by decision makers to carefully consider Equality Impact Assessments. <i>Chief Executive</i>	April 2025	Achieved	The 2025/26 targets for the Council's Single Equality scheme were approved by Cabinet on 7 April 2025.
	To establish the Warm Homes Local Grant scheme within the District. <i>Head of Housing, Revenues & Customer Services</i>	Have operable scheme by end September 2025.	On target	Status Green - Work to deliver a sufficiently well-funded scheme has taken place and funding has been secured. Development work of the procedural aspects of the scheme underway.
	Prepare 'pledge' on number of migrant scheme households the Council will work to successfully relocate and integrate to Stratford District (UKRS and ARP schemes). <i>Head of Housing, Revenues & Customer Services</i>	Have pledge agreed by The Cabinet by the end of October 2025.	On target	Status Green - Work on the development of a revised 'pledge' is underway and a report is being prepared for the Oct Cabinet.
CP2H – Make the most of Stratford District's rich cultural heritage as a national and international tourist destination	To support the West Midlands Combined Authority, through the collaboration agreement to deliver the development of the Gateway site in line with approved Planning policies. <i>Deputy Chief Executive</i>	Work with WMCA to produce a planning application for the Gateway Site – March 2026.	Ongoing	Work with WMCA continuing, pre-application planning Advice sought and design to support Planning Application progressing.
	Following the decision to support Shakespeare's England and the Coventry and Warwickshire Local Visitor Economy Partnership, for the Council to secure representation on the West Midlands Destination Development Partnership. <i>Head of Development</i>	March 2026	Ongoing	Currently unclear as to future role of LVEP and DDPs in light of Local Government Reorganisation. SDC continues to liaise and work with partners accordingly. Shakespeare's England continue to deliver tourism offer.

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
Priority 3: We Will Influence By				
CP3A – To improve the range and quality of social infrastructure e.g. town centres, health and social care, education, housing and transport within the District	Following the budget decision to provide £350,000 to support a Community Grants Scheme. To scope, design and initiate a scheme of grant support for the improvement of community centres and similar facilities within the district. <i>Head of Housing, Revenues & Customer Services</i>	To have operable scheme open for applications by March 2026.	Ongoing	Status - Green Scheme design work underway.
	To explore options around the installation of a splash pad in the Recreation Ground Play Area, including the possibility of replacing the existing play equipment and relocating the existing sand pit to the Natural Play Area. <i>Head of Environmental & Neighbourhood Services</i>	October 2025 (with a view to the works being completed by summer 2026).	Ongoing	Options have been explored and a report produced ready for September Cabinet.
	The Council will continue to develop the South Warwickshire Local Plan (SWLP) in line with the published timetable and in partnership with Warwick District Council and in the context of the Planning & Infrastructure Delivery Bill. Regular reports on progress to be made to the Joint Cabinet. To have consulted on the Regulation 19 Publication Stage of the SWLP. <i>Head of Development</i>	March 2026	Ongoing	Various technical studies continue to be commissioned and undertaken to inform the preparation of the SWLP, including multi-disciplinary study, viability work and Stratford-upon-Avon Bypass study. Member Advisory Group meeting more regularly to provide oversight.
	To scope, design and deliver accommodation to meet the needs of vulnerable homeless single residents at Evesham Place, including hostel management and support provision. <i>Head of Housing, Revenues & Customer Services</i>	To have operable facility by December 2025.	Ongoing	Work has commenced on the construction aspects of the project. This is due to be completed in Q4 of 25/26.
	Working with Warwickshire County Council, to have commissioned a study exploring route options for a bypass to Stratford-upon-Avon town as part of the preparation of the SWLP. <i>Head of Development</i>	March 2026	Ongoing	Atkins Realis appointed for stage 1 and work underway. Study considering SWLP development options as well as being prepared in the context of the wider benefits including to the town centre and

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
				visitor economy, public realm, impact on Clopton Bridge and congestion and air quality.
	<p>Explore opportunities for more suitable and cost-effective temporary accommodation provision in line with the Council decision to provide £2.5m for additional homes to rent. To improve the utility of facilities and increase subsidy return.</p> <p><i>Head of Housing, Revenues & Customer Services</i></p>	March 2026	Ongoing	Work has commenced to understand what the need is across the district, including how this money can be utilised to purchase assets which SDC can effectively manage as a non HRA holding authority.
	<p>Development of the project plan to deliver community facilities specified within the s106 agreement for Upper Lighthorne.</p> <p><i>Deputy Chief Executive</i></p>	Secure planning permission by February 2026.	Ongoing	Design progressing, awaiting allocation of site as part of Master Planning process for Village Centre.
	<p>To allocate Community Infrastructure Levy monies, as appropriate, using the agreed CIL spending methodology.</p> <p><i>Head of Development</i></p>	March 2026	Ongoing	Submissions sought for projects in accordance with the IDP. On track to assess and approve CIL spend in Autumn 2025.
	<p>Introduce an infrastructure panel to implement the new arrangements for the review and oversight of CIL and S106 monies.</p> <p><i>Head of Development</i></p>	March 2026	Achieved	Infrastructure Planning Officer Advisory Group established and met to provide oversight of infrastructure planning and spend. Regular reporting to Corporate Management and Cabinet Members.
	<p>Implementation of the Action Plan (year 2 actions) to support the South Warwickshire Economic Strategy.</p> <p><i>Head of Development</i></p>	Deliver minimum of 90% of all actions contained within the plan in respect of infrastructure by March 2026.	Ongoing	New Economic Development and Investment Manager recruited. Update to be published in Q2.

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	Implementation of the Housing Strategy Action Plan 2025/26. <i>Head of Development</i>	Deliver minimum of 90% of all actions contained within the plan by March 2026.	Ongoing	No specific update. Recruitment underway for replacement Housing Policy & Development Team Leader and Housing Strategy Officer.
	Develop a deliverable air quality strategy following the revocation of the Air Quality Management Areas (following Defra's revocation). <i>Head of Environment & Neighbourhood Services</i>	March 2026	Ongoing	As per recommendations from DEFRA report for revocation of AQMA has been completed ready for submission and work on the air quality strategy is ongoing.
	Arden Street, Stratford-upon-Avon: Assess the parking requirements and explore solutions to reduce car travel and alleviate congestion. <i>Deputy Chief Executive</i>	March 2026	Ongoing	Pre-application Planning advice sought to establish possibilities of expanding transport provisions at Arden Street site. This will inform instructions to architect.
CP3B – To reduce crime and anti-social behaviour through the Community Safety Partnership	To publish and embed the South Warwickshire Community Safety Partnership Plan 2025-29. <i>Head of Law and Governance</i>	September 2025	Ongoing	The new CSP Partnership priorities were agreed at the CSP Board in February and endorsed by SDC Cabinet. A draft CSP Plan is being formulated and will be taken to the CSP Board in November 2025.
	To review the continued funding arrangements for the Rural Crime Advisor Role for March 2026 onwards. <i>Head of Law and Governance</i>	January 2026	Ongoing	The funding arrangements are currently being reviewed and options for further funding being explored with the OPCC and through SDC budget process.
CP3C – To enable those living and working in the district to live more environmentally sustainable lifestyles	The Council will continue to develop the South Warwickshire Local Plan (SWLP) in line with the published timetable and in partnership with Warwick District Council and in the context of the Planning & Infrastructure Delivery Bill. Regular reports on progress to be made to the Joint Cabinet. To have consulted on the Regulation 19 Publication Stage of the SWLP.	March 2026	Ongoing	Various technical studies continue to be commissioned and undertaken to inform the preparation of the SWLP, including multi-disciplinary study, viability work and Stratford-upon-Avon Bypass study. Member Advisory Group meeting more regularly to provide oversight.

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	<p><i>Head of Development</i></p> <p>Appraise opportunities for commercial partnership deployment of electric vehicle chargers in SDC car parks.</p> <p><i>Deputy Chief Executive</i></p>	<p>Subject to specific site surveys (including electricity supply) – December 2025</p>		<p>Item being led by Warwick District Council. Proposed approach being taken to Cabinet for political approval.</p>
	<p>The Council will work with social and private housing providers, including Orbit Group, to ensure that all communal properties have access to recycling bins, improve food waste recycling participation, and engage with residents to promote the services, ensuring compliance with the Resources and Waste Strategy for England. The Council will work with Sherbourne Recycling to increase the range of materials which can be recycled and engage with residents to promote the services-(including the collection of plastic bags & wrapping from April 2025).</p> <p><i>Head of Environment & Neighbourhood Services</i></p>	<p>December 2025</p>	<p>Ongoing</p>	<p>Approximately 75% of communal properties have now been visited to assess the capacity for recycling and food waste provisions.</p> <p>In addition, bi-monthly sampling checks are being carried out at Sherbourne Materials Recycling Facility (MRF). These checks aim to gather evidence of recycling performance across the district and to support ongoing discussions on contamination prevention.</p>
<p>CP3D – Facilitate more opportunities for residents to use alternative modes of transport</p>	<p>In partnership with Warwickshire County Council and Lift and Go (Booking Facility Provider) undertake a review of the IndieGo DRT provision and make recommendations based on the findings of this review.</p> <p><i>Head of Housing, Revenues & Customer Services</i></p>	<p>Complete review by June 2025 and recommend future approach to the provision of a DRT service in Stratford-on-Avon District by July 2025.</p>	<p>Ongoing</p>	<p>Status – Amber</p> <p>IndieGo user consultation was late starting due to WCC election, and the results were received in early July and are awaiting review. Utilisation data received from WCC and reviewed. Report rescheduled for 6 Oct Cabinet.</p>

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	<p>The Council will continue to develop the South Warwickshire Local Plan (SWLP) in line with the published timetable and in partnership with Warwick District Council and in the context of the Planning & Infrastructure Delivery Bill. Regular reports on progress to be made to the Joint Cabinet. To have consulted on the Regulation 19 Publication Stage of the SWLP.</p> <p><i>Head of Development</i></p>	March 2026	Ongoing	Various technical studies continue to be commissioned and undertaken to inform the preparation of the SWLP, including multi-disciplinary study, viability work and Stratford-upon-Avon Bypass study. Member Advisory Group meeting more regularly to provide oversight.
<p>CP3E – Ensure that development is meeting local needs, attractive, environmentally sustainable and fit for purpose</p>	<p>The Council will continue to develop the South Warwickshire Local Plan (SWLP) in line with the published timetable and in partnership with Warwick District Council and in the context of the Planning & Infrastructure Delivery Bill. Regular reports on progress to be made to the Joint Cabinet. To have consulted on the Regulation 19 Publication Stage of the SWLP.</p> <p><i>Head of Development</i></p>	March 2026	Ongoing	Various technical studies continue to be commissioned and undertaken to inform the preparation of the SWLP, including multi-disciplinary study, viability work and Stratford-upon-Avon Bypass study. Member Advisory Group meeting more regularly to provide oversight.
	<p>To review and update, as appropriate, the district’s conservation area assessments.</p> <p><i>Head of Development</i></p>	8 appraisals completed by March 2026.	Ongoing	Soft market testing underway with Cabinet approval being sought for appointment of consultant’s autumn 2025.
<p>CP3F – To increase the levels of valued employment and training</p>	<p>Implementation of the Action Plan (year 2 actions) to support the South Warwickshire Economic Strategy.</p> <p><i>Head of Development</i></p>	Deliver minimum of 90% of all actions contained within the plan to increase the levels of employment and training by March 2026.	Ongoing	New Economic Development and Investment Manager recruited. Update to be published in Quarter 2.

**Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)**

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	<p>To allocate SDC's "communities" element of UK Shared Prosperity Fund Year 4. <i>Head of Development</i></p>	<p>March 2026</p>	<p>Ongoing</p>	<p>The SPF4 Programme has seven themes requiring support, funds to be channelled and monitored by SDC through these projects are as below</p> <ul style="list-style-type: none"> A. Parenting Project - £10000 B. Domestic Abuse Project - £55000 C. Rural Crime Advisors - £31000 D. Warmer Homes - £134623 E. Mobile Hostile Vehicle Investment Fund - £50000 F. High Street Vacancy Investment Fund - £20000 G. Brand Stratford on Avon District Council - £20000 <ul style="list-style-type: none"> • Total project value of SPF4 Programme is £320663 • Total value of SPF4 funds distributed to date is £96000 • Total Balance to distribute to date is £224623 <p>SPF4 has started and is on-going, project milestones and spend monitoring is on-going, with monthly SPF4 meetings and updates being undertaken by SDC's Economic Development Team £224,623 to be distributed across the four remaining themes.</p>

Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
	The Council will maximise the use of social value targets within contracts to benefit local employment opportunities within the District. <i>Head of Environmental & Neighbourhood Services</i>	March 2026	Ongoing	Social value targets are built into all contracts.
CP3G – To support Parish Councils for the benefit of communities	To work closely with all town and parish councils in relation to the potential for the transfer of assets/functions ahead of local government reorganisation. <i>Chief Executive</i>	March 2026	Ongoing	Initial engagement through the Parish Forum and through the LGR engagement exercise.
	The Council will continue to hold a Town and Parish Council forum every 6 months on identified key issues. <i>Head of Law and Governance</i>	January 2026	Ongoing	June Forum in 2025 took place.
	The Council's Parish and Town Council Liaison Officer will develop relationships with Town and Parish Councils and engage with local communities. <i>Head of Environmental and Neighbourhood Services</i>	March 2026	Ongoing	A programme of work has been established, and relationships are being developed.
	The Council will provide Event Safety training and template documents to Town and Parish Councils to assist them on providing safe events for local communities. <i>Head of Environmental and Neighbourhood Services</i>	March 2026	Ongoing	Parish Council Liaison Officer has contacted all Parish Council Reps and advised on the new process. Training webinar scheduled in for September.

**Performance Framework 2025/26
Council Plan Actions for Year 2 – Quarter 1 (April to June 2025)**

Objective/Priority	Year 2 Task/Responsibility	Target	Status	Progress
CP3H – To support opportunities for our residents to develop skills for the future	Implementation of the Action Plan (year 2 actions) to support the South Warwickshire Economic Strategy. <i>Head of Development</i>	Deliver minimum of 90% of all actions contained within the plan re developing skills for the future by March 2026.	Ongoing	New Economic Development and Investment Manager recruited. Update to be published in Quarter 2.
	To allocate SDC's "communities" element of UK Shared Prosperity Fund Year 4. <i>Head of Development</i>	March 2026	Ongoing	See CP3F that contains the progress.