


## Equality Impact Assessment/ Analysis (EqIA)

<b>Section</b>	<b>Planning Policy</b>
<b>Officer(s) responsible for the screening</b>	<b>Jo Bozdoganli</b>
<b>Name of Strategy/ Policy/ Service being assessed</b>	<b>Draft Gypsy and Traveller and Travelling Showpeople Supplementary Planning Document (SPD)</b>
<b>Date of this assessment</b>	<b>November 2020</b>
<b>Is this is a new or existing policy/service?</b>	<b>Once adopted, the SPD will supplement the provisions of various policies in the adopted Core Strategy</b>
<b>If existing policy/service please state date of last assessment</b>	<b>The final version of the EqIA of the Core Strategy was published in June 2016. This can be downloaded from the following link: <a href="http://www.stratford.gov.uk/corestrategy">www.stratford.gov.uk/corestrategy</a></b>
<b>Signature of responsible officer (to be signed after the EqIA has been completed)</b>	



## Form A1

### INITIAL SCREENING FOR STRATEGIES/POLICIES/FUNCTIONS FOR EQUALITIES RELEVANCE TO ELIMINATE DISCRIMINATION, PROMOTE EQUALITY AND FOSTER GOOD RELATIONS



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

**Note:**

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

Business Unit/Services:	Relevance/Risk to Equalities																										
State the Function/Policy /Service/Strategy being assessed:	Gender			Race			Disability			Sexual Orientation			Religion/Belief			Age			Gender Reassignment			Pregnancy/ Maternity			Marriage/ Civil Partnership (only for staff)		
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Core Strategy			✓		✓			✓				✓			✓		✓				✓			✓			✓
Gypsy and Traveller and Travelling Showpeople SPD			✓		✓			✓				✓			✓		✓				✓			✓			✓
<p>Are your proposals likely to impact on social inequalities e.g. child poverty for example or our most geographically disadvantaged communities? <b>If yes please explain how.</b></p> <p>In accordance with the Core Strategy, the Gypsy and Traveller and Travelling Showpeople SPD seeks to have a positive impact on social inequalities by:</p> <ul style="list-style-type: none"> <li>• Setting out the accommodation need for Gypsies and Travellers and Travelling Showpeople within Stratford-on-Avon District;</li> <li>• Providing guidance on the application of the 'Broad Locations' for new permanent Gypsy and Traveller sites and Travelling Showpeople yards as set out within the Core Strategy</li> <li>• Setting out design principles for traveller sites/yards and pitches/plots.</li> </ul>																							YES				
<p>Are your proposals likely to impact on a <b>carer</b> who looks after older people or people with disabilities? <b>If yes please explain how.</b></p>																							NO				

## Form A2 – Details of Plan/ Strategy/ Service/ Policy

<b>Stage 1 – Scoping and Defining</b>	
(1) What are the aims and objectives of Plan/Strategy/Service/Policy?	The purpose of the Gypsy and Traveller and Travelling Showpeople Supplementary Planning Document (SPD) is to provide more detailed advice and guidance regarding the implementation of various planning policies in the adopted Core Strategy relating to Gypsy and Traveller and Travelling Showpeople accommodation. The SPD itself doesn't set new policy.
(2) How does it fit with Stratford District Council's wider objectives?	<p>The Core Strategy is consistent with wider objectives contained in the Council Plan, Sustainable Community Strategy, Housing Strategy and Business and Enterprise Strategy.</p> <p>A number of other documents will deliver the high level policies set out in this plan; these include a Site Allocations Local Plan, Gypsy and Traveller Plan, Neighbourhood Development Plans and Supplementary Planning Documents. These documents are required to be in conformity with the 'parent' Core Strategy.</p> <p>On that basis, the Gypsy and Traveller and Travelling Showpeople SPD is also consistent with the District Council's objectives.</p>
(3) What are the expected outcomes?	The consultation document seeks to provide clarity, transparency and consistency to applicants, landowners, and the settled and travelling community on a number of aspects of Gypsy and Traveller and Travelling Showpeople accommodation within Stratford-on-Avon District, in accordance with the relevant policies with the Core Strategy.
(4) Which of the groups with protected characteristics is this intended to benefit?	<p>Gypsies and Irish Travellers are recognised by the courts to be two distinct ethnic groups, so have the full protection of the Equality Act 2010.</p> <p>The consultation document seeks to provide clarity, transparency and consistency to applicants, landowners, and the settled and travelling community on a number of aspects of Gypsy and Traveller and Travelling Showpeople accommodation within Stratford-on-Avon District, in accordance with the relevant policies with the Core Strategy.</p>

<b><u>Stage 2 - Information Gathering</u></b>	
<p>(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?</p>	<p>The evidence base for the Core Strategy includes primary and secondary information. This includes studies commissioned to establish the level of housing provision, issues around affordability and deliverability.</p> <p>A Gypsy and Traveller and Travelling Showpeople Accommodation Assessment was undertaken in 2019 which has informed the need for accommodation within Stratford-on-Avon District.</p> <p>A Strategic Environmental Assessment and Habitats Regulation Assessment (SEA and HRA Screening Report) has been undertaken on the consultation draft SPD to ensure that environmental considerations have been suitably addressed.</p>
<p>(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?</p>	<p>The Statement of Community Involvement (SCI) sets out consultation arrangements for producing planning policy documents. The draft Gypsy and Traveller and Travelling Showpeople SPD will be subject to 6 weeks of consultation from 7 January to 19 February 2021. A specific page on the District Council's website providing links to the consultation documents and interactive comments form will be provided, along with public notices, press release and emails/letters to relevant stakeholders.</p>
<p>(3) Which of the groups with protected characteristics have you consulted with?</p>	<p>The consultation set out above will be open to all interested parties. The District Council has a database of individuals and organisations that it contacts to inform members of the public prior to the commencement of consultation on a planning policy document. Any individual or group may be placed on the database.</p> <p>Specific groups will be consulted including Warwickshire Race and Equality Partnership, Warwickshire Police, Warwickshire County Council Community Safety Team, Equality and Human Rights Commission, Gypsy Council and National Federation of Gypsy Liaison Groups.</p>

<b>Stage 3 – Analysis of impact</b>			
(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?  If yes, identify the groups and how they are affected.	<b>RACE</b>  The Core Strategy and the Gypsy and Traveller and Travelling Showpeople SPD are inclusive of all equality groups.  No adverse or negative impacts are identified that could amount to discrimination.	<b>DISABILITY</b>  No policies or guidance in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.	<b>GENDER</b>  No policies or guidance in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.
	<b>MARRIAGE/CIVIL PARTNERSHIP</b>  The legislative requirements relating to this group are only relevant in the context of the District Council's role as an employer and are not therefore relevant to the EqIA for the SPD.	<b>AGE</b>  No policies or guidance in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.	<b>GENDER REASSIGNMENT</b>  No policies or guidance in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.
(2) If there is an adverse impact, can this be justified?	<b>RELIGION/BELIEF</b>  No policies or guidance in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.	<b>PREGNANCY / MATERNITY</b>  No policies in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.	<b>SEXUAL ORIENTATION</b>  No policies in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.
	No adverse impacts in relation to the identified groups are anticipated.		

(3) What actions are going to be taken to reduce or eliminate negative or adverse impact? (This should form part of your action plan under Stage 4.)	No negative or adverse impacts are anticipated; therefore no actions are needed.
(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?	The SPD is expected to contribute to the promotion of equality for Gypsies and Travellers and Travelling Showpeople by seeking to provide clarity, transparency and consistency to applicants, landowners, and the settled and travelling community on a number of aspects of Gypsy and Traveller and Travelling Showpeople accommodation within Stratford-on-Avon District, in accordance with the Core Strategy.
(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?	The SPD aims to promote good relationships within the community by providing clarity, transparency and consistency to applicants, landowners, and the settled and travelling community on a number of aspects of Gypsy and Traveller and Travelling Showpeople accommodation within Stratford-on-Avon District, in accordance with the relevant policies with the Core Strategy.
(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?	This question is not relevant.

<b><u>Stage 4 – Action Planning, Review &amp; Monitoring</u></b>	
If No Further Action is required then go to – Review & Monitoring	No Further Action is required
(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.	
(2) Review and Monitoring State how and when you will monitor policy and Action Plan	A Monitoring Report is produced by the District Council on an annual basis to review the effectiveness of policies and proposals in the Core Strategy. This will assess the implementation of Core Strategy policies.