


## Equality Impact Assessment/ Analysis (EqIA)

<b>Section</b>	<b>Planning Policy</b>
<b>Officer(s) responsible for the screening</b>	<b>Jo Bozdoganli</b>
<b>Name of Strategy/ Policy/ Service being assessed</b>	<b>Site Allocations Plan Preferred Options Consultation</b>
<b>Date of this assessment</b>	<b>September 2020</b>
<b>Is this is a new or existing policy/service?</b>	<b>Once adopted, the Site Allocations Plan will form part of the statutory Development Plan for the District, alongside the Core Strategy.</b>
<b>If existing policy/service please state date of last assessment</b>	<b>The final version of the EqIA of the Core Strategy was published in June 2016. This can be downloaded from the following link: <a href="http://www.stratford.gov.uk/corestrategy">www.stratford.gov.uk/corestrategy</a></b>
<b>Signature of responsible officer (to be signed after the EqIA has been completed)</b>	







Proposal BID.1: Bidford-on-Avon Centre			✓			✓			✓			✓			✓			✓			✓			✓
Proposal STUD.1: Studley Centre, Studley			✓			✓			✓			✓			✓			✓			✓			✓
Proposal STUD.2: Priory Square, Studley			✓			✓			✓			✓			✓			✓			✓			✓
Proposal RURAL.1: Napton Brickworks, near Napton-on-the- Hill			✓			✓			✓			✓			✓			✓			✓			✓
Proposal RURAL.2: University of Warwick Campus, near Wellesbourne			✓			✓			✓			✓			✓			✓			✓			✓
Proposal RURAL.3: Quinton Rail Technology Park			✓			✓			✓			✓			✓			✓			✓			✓
Proposal RURAL 4: Meon Vale (Former Engineer Resources Depot), Long Marston			✓			✓			✓			✓			✓			✓			✓			✓
Proposal RURAL 5: Long Marston Airfield Phase 1b			✓			✓			✓			✓			✓			✓			✓			✓
Are your proposals likely to impact on social inequalities e.g. child poverty for example or our most geographically disadvantaged communities? <b>If yes please explain how.</b> In accordance with the Core Strategy, the Site Allocations Plan Preferred Options Consultation seeks to have a positive impact on social inequalities by bringing forward new proposals to secure additional jobs, a mix of homes, public realm improvements, improving accessibility, reducing congestion and pollution and improving road safety.																						YES		
Are your proposals likely to impact on a <b>carer</b> who looks after older people or people with disabilities? <b>If yes please explain how.</b>																						NO		

**Form A2 – Details of Plan/ Strategy/ Service/ Policy**

**Stage 1 – Scoping and Defining**

(1) What are the aims and objectives of Plan/Strategy/Service/Policy?

The Site Allocations Plan forms part of the Statutory Development Plan for the District setting out proposals for future development and helping to shape the future of the District to 2031. The Site Allocations Plan sits alongside the Core Strategy and emerging Gypsy and Traveller Plan, and once adopted, will form part of the Development Plan for Stratford-on-Avon District. These documents, along with Neighbourhood Plans prepared by parish councils, set out the principles and policies against which planning applications are judged. The context for the Site Allocations Plan is set by the Core Strategy which was adopted in July 2016. The Preferred Options Consultation identifies 9 policies and 14 site specific proposals that have emerged since the revised SAP Scoping Consultation in Spring 2018, the Further Focused Consultation in February 2019 and Pre-Submission Consultation in August-September 2020.

The 9 policies are:

- SAP.1 – Identifying Reserve Housing Sites
- SAP.2 – Reserve Housing Sites in Neighbourhood Plans
- SAP.3 – Releasing Reserve Housing Sites
- SAP.4 - Releasing Reserve Housing Sites for Purpose D
- SAP.5 - Applications for Reserve Housing Sites
- SAP.6 – Meeting Self-Build and Custom Housebuilding Needs
- SAP.7 – Built-up Area Boundaries
- SAP.8 – Employment Enabling Sites
- SAP.9 - A46 Safeguarding

The 14 site specific proposals are:

- SUA.2 – South of Alcester Road, Stratford-upon-Avon
- SUA.4 – Atherstone Airfield
- SUA.5 – East of Shipston Road, Stratford-upon-Avon
- SUA.6 – Stratford-upon-Avon Gateway
- SUA.7 – Rother Street/Grove Road/Greenhill Street, Stratford-upon-Avon
- SUA.8 – Land at Stratford-upon-Avon College, Alcester Road, Stratford-upon-Avon
- BID.1 - Bidford-on-Avon Centre
- STUD.1 – Studley Centre
- STUD.2 – High Street, Studley
- RURAL.1 – Napton Brickworks, near Napton-on-the-Hill
- RURAL.2 – University of Warwick, Wellesbourne Campus
- RURAL.3 – Quinton Rail Technology Centre, Long Marston
- RURAL.4 - Meon Vale (Former Engineer Resources Depot), Long Marston
- RURAL.5 - Long Marston Airfield Phase 1b

<p>(2) How does it fit with Stratford District Council's wider objectives?</p>	<p>The Preferred Options consultation document is consistent with wider objectives contained in the Core Strategy, Housing Strategy, and Local Industrial and Economic Development Strategy. It is also consistent with neighbourhood plans.</p> <p>The Preferred Options consultation document is also consistent with the District Council's objectives, as expressed in its Council Plan 2019-2023.</p>
<p>(3) What are the expected outcomes?</p>	<p>The consultation document is expected to provide certainty to both applicants and the community:</p> <ul style="list-style-type: none"> <li>• <b>Reserve Housing Sites</b> – to rectify any identified shortfall in housing delivery in order to maintain a 5 year supply of housing and to contribute to meeting any identified additional need for housing arising from either within Stratford-on-Avon District or from surrounding areas.</li> <li>• <b>Self-build and Custom-Build Housing Sites</b> – to establish a policy to enable the Council to meet its requirement to grant planning permission for enough suitably serviced plots to meet the demand for self-build and custom housebuilding in their area.</li> <li>• <b>Built Up Area Boundaries</b> –to distinguish between land inside the settlement where new development is acceptable 'in principle' from land outside the settlement where, subject to certain exemptions, development is generally not acceptable. Settlement boundaries therefore help prevent encroachment into the countryside.</li> <li>• <b>Employment Exceptions Sites</b> - to support 'windfall' employment development adjacent to settlements that meet identified needs</li> <li>• <b>A46 Safeguarding</b> - to safeguard land at 3 key junctions on the A46 to enable improvements to be implemented when future funding arrangements are in place</li> <li>• <b>Other Specific Proposals</b> – sets out a variety of land use allocations identifying acceptable uses, anticipated timescales for delivery and any site specific requirements</li> </ul>

(4) Which of the groups with protected characteristics is this intended to benefit?	Neither the Core Strategy nor the Site Allocations Plan is intended to benefit any one particular group. As such, the document is relevant to everyone who will live, work and visit the District.
<b><u>Stage 2 - Information Gathering</u></b>	
(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?	The evidence base for the Core Strategy and Site Allocations Plan includes primary and secondary information. This includes studies commissioned to establish the level of housing provision, issues around affordability and deliverability including an up to date Strategic Housing Land Availability Assessment (SHLAA). The Sustainability Appraisal/Strategic Environmental Assessment (SA/SEA) also includes consideration of baseline data and the potential for significant effects on people. A Strategic Flood Risk Assessment (SFRA) has also being produced and used to inform the Plan.
(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?	The Statement of Community Involvement (SCI) sets out consultation arrangements for producing planning policy documents. The Preferred Options Consultation is subject to 6 weeks consultation from 22 October to 4 December 2020. A specific page on the District Council's website provides links to the consultation documents and interactive comments form; <a href="http://www.stratford.gov.uk/siteallocations">www.stratford.gov.uk/siteallocations</a> .
(3) Which of the groups with protected characteristics have you consulted with?	<p>The consultation set out above has been open to all interested parties. The District Council has a database of individuals and organisations that it contacts to inform members of the public prior to the commencement of consultation on a planning policy document. Any individual or group may be placed on the database.</p> <p>Specific groups consulted with included Senior Care Action Network (SCAN), Coventry and Warwickshire MIND, Warwickshire Race and Equality Partnership, Equality and Human Rights Commission, Women's Business Council, Gypsy Council and National Federation of Gypsy Liaison Groups.</p>
<b><u>Stage 3 – Analysis of impact</u></b>	



<p>(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?</p> <p>If yes, identify the groups and how they are affected.</p>	<p style="text-align: center;"><b>RACE</b></p> <p>Core Strategy and Site Allocation Plan policies are inclusive of all equality groups.</p>	<p style="text-align: center;"><b>DISABILITY</b></p> <p>The resultant public realm enhancements and improvements to accessibility would be relevant to this particular group. In addition the identification of reserve housing and self-build and custom-build housing sites, along with the identification of settlement boundaries is relevant to this particular group.</p>	<p style="text-align: center;"><b>GENDER</b></p> <p>The resultant public realm enhancements and improvements to accessibility would be relevant to this particular group, in terms of reducing fear of crime. It encourages provision of services and facilities and retention of existing facilities, this will be important for those that do not have access to a car.</p>
	<p style="text-align: center;"><b>MARRIAGE/CIVIL PARTNERSHIP</b></p> <p>The legislative requirements relating to this group are only relevant in the context of the District Council's role as an employer and are not therefore relevant to the EqIA for the SAP.</p>	<p style="text-align: center;"><b>AGE</b></p> <p>The resultant public realm enhancements and improvements to accessibility would be relevant to this particular group, in terms of reducing fear of crime. It encourages provision of services and facilities and retention of existing facilities, this will be important for those that do not have access to a car. In addition the identification of reserve housing and self-build and custom-build housing sites, along with the identification of settlement boundaries is relevant to this particular group. Additional housing, including specialised housing could also be provided.</p>	<p style="text-align: center;"><b>GENDER REASSIGNMENT</b></p> <p>No policies in the Core Strategy and Site Allocations Plan are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>

	RELIGION/BELIEF	PREGNANCY / MATERNITY	SEXUAL ORIENTATION
(2) If there is an adverse impact, can this be justified?	<p>No policies in the Core Strategy and Site Allocations Plan are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>	<p>No policies in the Core Strategy and Site Allocations Plan are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>	<p>No policies in the Core Strategy and Site Allocations Plan are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>
(3) What actions are going to be taken to reduce or eliminate negative or adverse impact? (This should form part of your action plan under Stage 4.)	No adverse impacts in relation to the identified groups are anticipated.		
(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?	No negative or adverse impacts are anticipated; therefore no actions are needed.		
(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?	The Preferred Options Consultation is not considered to directly contribute to the promotion of equality other than setting out proposals that will benefit the community and help achieve sustainable development to 2031.		
(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?	The Preferred Options Consultation will help ensure a better quality environment and public realm therefore promoting good relationships within the community.		
	This question is not relevant.		

<b><u>Stage 4 – Action Planning, Review &amp; Monitoring</u></b>	
<p>If No Further Action is required then go to – Review &amp; Monitoring</p> <p>(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.</p>	<p>No Further Action is required</p>
<p>(2) Review and Monitoring State how and when you will monitor policy and Action Plan</p>	<p>A Monitoring Report is produced by the District Council on an annual basis to review the effectiveness of policies and proposals in the Core Strategy.</p> <p>This will assess the implementation of Core Strategy and Site Allocation policies.</p>