


## Equality Impact Assessment/ Analysis (EqIA)

<b>Section</b>	<b>Planning Policy</b>
<b>Officer(s) responsible for the screening</b>	<b>Jo Bozdoganli</b>
<b>Name of Strategy/ Policy/ Service being assessed</b>	<b>Development Requirements SPD: Part V – Climate Change Mitigation and Adaptation</b>
<b>Date of this assessment</b>	<b>May 2020</b>
<b>Is this is a new or existing policy/service?</b>	<b>Once adopted, Part V of the SPD will supplement the provisions of various policies in the adopted Core Strategy</b>
<b>If existing policy/service please state date of last assessment</b>	<b>The final version of the EqIA of the Core Strategy was published in June 2016. This can be downloaded from the following link: <a href="http://www.stratford.gov.uk/corestrategy">www.stratford.gov.uk/corestrategy</a></b>
<b>Signature of responsible officer (to be signed after the EqIA has been completed)</b>	





**Form A2 – Details of Plan/ Strategy/ Service/ Policy**

<b><u>Stage 1 – Scoping and Defining</u></b>	
(1) What are the aims and objectives of Plan/Strategy/Service/Policy?	The purpose of Part V of the Supplementary Planning Document (SPD) is to provide more detailed advice and guidance regarding the implementation of various planning policies in the adopted Core Strategy relating to climate change mitigation and adaptation. The SPD itself doesn't set new policy.
(2) How does it fit with Stratford District Council's wider objectives?	<p>The Core Strategy is consistent with wider objectives contained in the Council Plan, Sustainable Community Strategy, Housing Strategy and Business and Enterprise Strategy.</p> <p>A number of other documents will deliver the high level policies set out in this plan; these include a Site Allocations Local Plan, Gypsy and Traveller Plan, Neighbourhood Development Plans and Supplementary Planning Documents. These documents are required to be in conformity with the 'parent' Core Strategy.</p> <p>On that basis, the Development Requirements SPD is also consistent with the District Council's objectives.</p>
(3) What are the expected outcomes?	The consultation document is expected to provide certainty to both applicants, developers and the community in relation to the Council's requirements on new development regarding measures to tackle climate change, in accordance with the relevant policies with the Core Strategy.:
(4) Which of the groups with protected characteristics is this intended to benefit?	Neither the Core Strategy nor Part V of the SPD is intended to benefit any one particular group. As such, the document is relevant to everyone who will live, work and visit the District.

<b><u>Stage 2 - Information Gathering</u></b>	
(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?	The evidence base for the Core Strategy includes primary and secondary information. This includes studies commissioned to establish the level of housing provision, issues around affordability and deliverability. The Sustainability Appraisal/Strategic Environmental Assessment (SA/SEA) also includes consideration of baseline data and the potential for significant effects on people. There are numerous references to the Development Requirements SPD throughout the Core Strategy. The SPD is founded on that process.
(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?	The Statement of Community Involvement (SCI) sets out consultation arrangements for producing planning policy documents. The draft Part V of the SPD was subject to 6 weeks consultation from 9 January to 21 February 2020. A specific page on the District Council's website providing links to the consultation documents and interactive comments form was provided, along with public notices, press release and emails/letters to relevant stakeholders. A public drop in event was held at the District Council offices on 4 February 2020 and a stakeholder workshop was held on 7 February 2020.

<p>(3) Which of the groups with protected characteristics have you consulted with?</p>	<p>The consultation set out above was open to all interested parties. The District Council has a database of individuals and organisations that it contacts to inform members of the public prior to the commencement of consultation on a planning policy document. Any individual or group may be placed on the database.</p> <p>Specific groups were consulted including Senior Care Action Network (SCAN), Coventry and Warwickshire MIND, Warwickshire Race and Equality Partnership, Equality and Human Rights Commission, Women’s Business Council, Gypsy Council and National Federation of Gypsy Liaison Groups.</p>		
<p><b><u>Stage 3 – Analysis of impact</u></b></p>			
<p>(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?</p> <p>If yes, identify the groups and how they are affected.</p>	<p style="text-align: center;">RACE</p> <p>Core Strategy and SPD policies are inclusive of all equality groups.</p>	<p style="text-align: center;">DISABILITY</p> <p>Improving accessibility and future-proofing new buildings to the effects of higher temperatures would be relevant to this particular group.</p>	<p style="text-align: center;">GENDER</p> <p>Improvements to accessibility would be relevant to this particular group, in terms of reducing the fear of crime. It encourages provision of services and facilities and retention of existing facilities, this will be important for those that do not have access to a car.</p>

	<b>MARRIAGE/CIVIL PARTNERSHIP</b>	<b>AGE</b>	<b>GENDER REASSIGNMENT</b>
	The legislative requirements relating to this group are only relevant in the context of the District Council's role as an employer and are not therefore relevant to the EqIA for the SPD.	Improvements to accessibility would be relevant to this particular group, in terms of reducing the fear of crime. It encourages provision of services and facilities and retention of existing facilities, this will be important for those that do not have access to a car.	No policies in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.
(2) If there is an adverse impact, can this be justified?	<b>RELIGION/BELIEF</b>	<b>PREGNANCY / MATERNITY</b>	<b>SEXUAL ORIENTATION</b>
	No policies in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.	No policies in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.	No policies in the Core Strategy and SPD are targeted towards or against this group.  On that basis, this consultation does not seek to do so.
(3) What actions are going to be taken to reduce or eliminate negative or adverse impact? (This should form part of your action plan under Stage 4.)	No adverse impacts in relation to the identified groups are anticipated.		
	No negative or adverse impacts are anticipated; therefore no actions are needed.		

(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?	Part V of the SPD is not considered to directly contribute to the promotion of equality other than setting out proposals that will benefit the community and help achieve sustainable development to 2031.
(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?	Part V of the SPD will help ensure that the District transitions to a low-carbon future therefore promoting good relationships within the community.
(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?	This question is not relevant.

<b><u>Stage 4 – Action Planning, Review &amp; Monitoring</u></b>	
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<p>If No Further Action is required then go to – Review &amp; Monitoring</p> <p>(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.</p>	<p>No Further Action is required</p>
<p>(2) Review and Monitoring State how and when you will monitor policy and Action Plan</p>	<p>A Monitoring Report is produced by the District Council on an annual basis to review the effectiveness of policies and proposals in the Core Strategy.</p> <p>This will assess the implementation of Core Strategy policies</p>