


Equality Impact Assessment/ Analysis (EqIA)

Section	Planning Policy
Officer(s) responsible for the screening	Dave Nash
Name of Strategy/ Policy/ Service being assessed	Core Strategy Final Schedule of Main Modifications
Date of this assessment	June 2016
Is this is a new or existing policy/service?	Once adopted the Core Strategy will replace saved Local Plan policies
If existing policy/service please state date of last assessment	Previous assessments of the Core Strategy undertaken in April 2014 (reviewed September 2014) and August 2015
Signature of responsible officer (to be signed after the EqIA has been completed)	



Form A1

INITIAL SCREENING FOR STRATEGIES/POLICIES/FUNCTIONS FOR EQUALITIES RELEVANCE TO ELIMINATE DISCRIMINATION, PROMOTE EQUALITY AND FOSTER GOOD RELATIONS



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

Note:

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

Business Unit/Services:	Relevance/Risk to Equalities																											
State the Function/Policy /Service/Strategy being assessed:	Gender			Race			Disability			Sexual Orientation			Religion/Belief			Age			Gender Reassignment			Pregnancy/ Maternity			Marriage/ Civil Partnership (only for staff)			
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Core Strategy			✓		✓				✓			✓			✓			✓			✓			✓			✓	
<p>Are your proposals likely to impact on social inequalities e.g. child poverty for example or our most geographically disadvantaged communities? If yes please explain how.</p> <p>The Core Strategy seeks to have a positive impact on social inequalities by:</p> <ul style="list-style-type: none"> • ensuring that new development provides and/or has access to a range of services and facilities, enhancing existing facilities where appropriate; • safeguarding existing community facilities; • promoting transport choice; • promoting a range of housing tenures and a mix of dwellings; 																											YES	

<ul style="list-style-type: none"> • promoting energy and water efficient housing (within the policy context provided by Central Government); and • promoting employment opportunities in accessible locations. 	
<p>Are your proposals likely to impact on a carer who looks after older people or people with disabilities? If yes please explain how.</p> <p>The Core Strategy includes policies relating to the provision of specialised accommodation, adaptation of existing housing and flexible design that might be relevant to this group.</p>	<p>YES</p>

Form A2 – Details of Plan/ Strategy/ Service/ Policy

<u>Stage 1 – Scoping and Defining</u>	
(1) What are the aims and objectives of Plan/Strategy/Service/Policy?	<p>The purpose of the Core Strategy is to provide a spatial vision for Stratford on Avon District to 2031 and to set out a Development Strategy. Planning policies will include the allocation of strategic sites for employment and housing, and policies to guide infrastructure and service provision.</p> <p>The Core Strategy includes a vision (a description of how Stratford-on-Avon District will look in 2031) following implementation of the Core Strategy and a set of strategic objectives. These, as updated by the Main Modifications, are set out in Section 1.4 of the Core Strategy and appended to this document (Appendix A). The strategic objectives represent the key delivery outcomes that the Core Strategy should achieve by 2031.</p>
(2) How does it fit with Stratford District Council's wider objectives?	<p>The Core Strategy is consistent with wider objectives contained in the Sustainable Community Strategy, Housing Strategy and Business and Enterprise Strategy. A number of other documents will deliver the high level policies set out in this plan; these include a Site Allocations Local Plan, Gypsy and Traveller Local Plan, Neighbourhood Development Plans and Supplementary Planning Documents.</p>
(3) What are the expected outcomes?	<p>The expected outcomes of the Core Strategy by 2031 are set out in the strategic objectives appended to this EqIA (see Appendix A). These are both qualitative and quantitative in nature.</p>
(4) Which of the groups with protected characteristics is this intended to benefit?	<p>The Core Strategy is not intended to benefit any one particular group. To some degree it is relevant to everyone who will live or work in or visit the district over the plan period.</p>

Stage 2 - Information Gathering

(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?

The evidence base for the Core Strategy includes primary and secondary information. This includes studies commissioned to establish the level of housing provision, issues around affordability and deliverability. The Sustainability Appraisal/Strategic Environmental Assessment also includes consideration of baseline data and the potential for significant effects on people. Results from the 2011 census are appended to this EqIA (see Appendix B).

(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?

The Statement of Community Involvement (SCI) sets out consultation arrangements for the Core Strategy. The Council's biennial Community Engagement Plan establishes an overall framework within which the SCI will operate. It identifies who will be consulted and the means of engagement by which this will be achieved.

Questions relating to Development Plan issues e.g. quantity and location of housing/employment/community/leisure development are also included as part of Council consultations. In particular: the Citizen's Panel, Resident's Survey, Business Survey and Young Person's Survey.

Consultation on the Core Strategy has been undertaken as follows:

- Issues and Options May-June 2007
- First Draft Core Strategy October-November 2008
- Second Draft Core Strategy February-March 2010
- Third Draft Core Strategy February-March 2012
- New Proposals Consultation August-September 2013
- Housing Requirement and Strategic Site Options Consultation February-March 2014
- Proposed Submission Core Strategy June 2014
- Proposed Modifications in response to Inspector's Interim Conclusions August 2015
- Proposed Schedule of Main Modifications March 2016

<p>(3) Which of the groups with protected characteristics have you consulted with?</p>	<p>The consultation set out above has been open to all interested parties. The District Council has a database of individuals and organisations that it contacts to inform members of the public prior to the commencement of consultation. Any individual or group may be placed on the database.</p> <p>Groups consulted with include Senior Care Action Network (SCAN), Coventry and Warwickshire MIND, Warwickshire Race and Equality Partnership, Equality and Human Rights Commission, Women’s Business Council, Gypsy Council and National Federation of Gypsy Liaison Groups.</p>
<p><u>Stage 3 – Analysis of impact</u></p>	

(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?

If yes, identify the groups and how they are affected.

RACE

In accordance with national planning policy, the Core Strategy acknowledges the need to meet the needs of Gypsies and Travellers and provides an indication of the scale of provision required over the plan period. This will be complimented by a Gypsy and Traveller Local Plan.

Core Strategy policies are inclusive of all equality groups. With the exception of the Gypsy and Traveller policy no policies in the Core Strategy are targeted towards or against this equality group. The Main Modifications do not change this position.

s & Diversity Team

DISABILITY

The Core Strategy includes policies relating to the provision of specialised accommodation, adaptation of existing housing and flexible design that will positively address the changing needs of occupiers. The adopted approach is less positive than hoped because the Main Modifications remove the requirement that new dwellings should be built to the optional accessible and adaptable dwellings standard.

In terms of transport planning the Core Strategy seeks to ensure that development considers the need for public transport provision and appropriate car parking.

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GENDER

In 2003 the Royal Town Planning Institute published '*Gender Equality and Plan Making*' (Reeves and Sheridan, 2003). This includes a Gender Mainstreaming Toolkit designed to enable the impacts of land-use policies and developments to be examined.

Key facts that were highlighted included:

- 29% of women and 17% of men alter their behaviour due to a fear of crime;
- More women than men use public transport to get to work;
- Twice as many women as men are responsible for escorting the children to school;
- Almost three times as many men as women cycle to work;
- 60% of office workers are women;
- 80% of public transport users are female; and
- 30% of women have daytime use of a car.

The Core Strategy includes policies on design, which encourage consideration of crime and fear of crime. The Core Strategy seeks to improve public transport provision and encourage cycling. It encourages provision of services and facilities and retention of existing facilities, this will be important for those that do not have access to a car. The Main Modifications do not change this position.

	<p style="text-align: center;">MARRIAGE/CIVIL PARTNERSHIP</p> <p>The legislative requirements relating to this group are only relevant in the context of the District Council's role as an employer and are not therefore relevant to the EqIA for the Core Strategy.</p>	<p style="text-align: center;">AGE</p> <p>Population trends indicate a significant rise in the number of residents over 60 and a proportionately greater rise in those over 85.</p> <p>The Core Strategy includes policies relating to the provision of specialised accommodation, adaptation of existing housing and flexible design that will positively address the changing needs of occupiers (although see above regarding accessible and adaptable dwelling standards). The Core Strategy also seeks to ensure that a range of housing is delivered, including a range of tenures and size of dwellings that will be attractive to people of all ages.</p> <p>In terms of transport planning the Core Strategy seeks to ensure that development considers the need for public transport provision and appropriate car parking.</p> <p>The Core Strategy also allocates land for employment with the aim of increasing employment opportunities in the district for the economically active of all ages. The Main Modifications do not change this position.</p>	<p style="text-align: center;">GENDER REASSIGNMENT</p> <p>No policies in the Core Strategy are targeted towards or against this group.</p>
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	RELIGION/BELIEF	PREGNANCY / MATERNITY	SEXUAL ORIENTATION
(2) If there is an adverse impact, can this be justified?	<p>No policies in the Core Strategy are targeted towards or against this equality group.</p> <p>The Core Strategy includes policies relating to the protection of existing community facilities and the provision of new ones – this could help ensure that appropriate places of worship are available. The Main Modifications do not change this position.</p>	<p>No policies in the Core Strategy are targeted towards or against this equality group.</p> <p>The Core Strategy includes policies relating to the protection of existing community facilities and the provision of new ones – it is anticipated that this will include health facilities that provide pre and post-natal care. The Main Modifications do not change this position.</p>	<p>No policies in the Core Strategy are targeted towards or against this equality group.</p>
(3) What actions are going to be taken to reduce or eliminate negative or adverse impact? (This should form part of your action plan under Stage 4.)	No adverse impacts in relation to the identified groups are anticipated.		
(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?	No negative or adverse impacts are anticipated therefore no actions are needed.		
(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?	The Core Strategy contributes to the promotion of equality by seeking to ensure access to suitable and affordable housing, transport, jobs, services and facilities for all.		
(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?	This question is not relevant to the Core Strategy.		

Stage 4 – Action Planning, Review & Monitoring

If No Further Action is required then go to – Review & Monitoring

(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.

EqlA Action Plan

Action	Lead Officer	Date for completion	Resource requirements	Comments
Keep EqlA under review as the Core Strategy progresses.	Dave Nash	July 2016	EqlA lead with input from policy authors as appropriate.	Core Strategy adoption expected in July 2016.
EqlA reviewed following the assessment of representations and proposed modifications arising from those.	Dave Nash	July 2016	EqlA lead with input from policy authors as appropriate.	This review has not highlight any additional impacts arising from the proposed modifications.

(2) Review and Monitoring
State how and when you will monitor policy and Action Plan

The action plan has been kept under review as the Core Strategy progressed. The adopted Core Strategy will be subject to an Annual Monitoring Report review process.

Appendix A: Vision and Strategic Objectives from the Core Strategy, as revised by the final Main Modifications

The vision is our description of how Stratford-on-Avon District will look in 2031 following implementation of the Core Strategy. It has been developed from an analysis of the available evidence and reflects feedback from communities and others who have a stake in the future of the District.

In 2031 the outstanding built and natural character and heritage of Stratford-on-Avon District, its settlements and landscape, will have been maintained and enhanced. Biodiversity will have been strengthened in rural and urban areas, including through the provision of improved networks of green infrastructure. New and existing buildings will be more water and energy efficient and contribute to a reduction in flood risk, all helping the District to mitigate and adapt to the effects of climate change.

To meet future development needs, at least 14,600 additional homes will have been provided across the District. New homes will have been sensitively developed in ways that protect and enhance the setting, character and identity of each settlement, and effectively meet the needs of the District's existing and future population. At least an additional 35 hectares of employment land will have been provided to meet the District's requirements, together with 19 hectares to meet the needs of Redditch. Vacant or underutilised brownfield sites will have been brought back into suitable use while preserving their important features.

A settlement pattern comprising the main town of Stratford-upon-Avon, eight Main Rural Centres and a wide range of Local Service Villages will have been reinforced by development of a scale and nature that has retained the individual character and function of each settlement.

This will have been supplemented with development on brownfield sites in sustainable locations plus an expanded community at Lighthorne Heath and a new settlement at Long Marston Airfield, each providing its residents and the residents of surrounding villages with a range of additional services, facilities and opportunities.

Small-scale housing development in villages not identified in the settlement hierarchy will have been provided to meet local needs and will reflect their rural character. The role of the countryside in the rural economy will have been strengthened, with additional business opportunities of a suitable nature and scale provided.

Overall, the strategy will have strengthened town and village communities whilst maintaining their characteristics, protected the countryside from inappropriate development and activities and ensured a safe high quality of life for residents throughout the District.

Stratford-upon-Avon will have enhanced its role as a town of international standing that satisfies the expectations of residents, businesses and visitors. More tourists will visit the town and stay longer, in part achieved through an expansion of its cultural offer. The town's role as the main shopping and services centre in the District will have been strengthened. Significant progress will have been made on the regeneration of an extensive area of mostly outworn and underused land adjacent to the canal. New and existing companies will have located on high quality employment land on the periphery of the town, with excellent access to the strategic road network. A new link to the strategic network

from the south of the River Avon will have been provided via a western/south western relief road. Traffic in the town centre will be managed more effectively to reduce its impact on the environment.

Southam will continue to prosper as a centre and focal point for shops, services and jobs for a sizeable rural catchment. Development will have taken place to the north, east and south of the town to provide about 900 homes, a range of new sports facilities and other community infrastructure, and about 3 hectares of additional employment land. The built environment and setting of Southam will have been enhanced, including by restraining development in the Stowe Valley to the west of the town.

Wellesbourne will have enhanced its role as a rural centre through the provision of commercial uses that are sensitive to the character and setting of the village. The river corridor will have been enhanced for leisure activities and wildlife. The aviation related functions at Wellesbourne Airfield will have been retained and enhanced. There will be improved community facilities and the business park will have been regenerated.

Lighthorne Heath will have been expanded providing about 2,300 additional homes by 2031. The local community will support a wide range of new facilities and services, including education, health and leisure. It will benefit from extensive areas of open space and natural features. Jaguar Land Rover's operations at Gaydon will have expanded and diversified to ensure the company's pre-eminent contribution to the national, regional and local economy. Highway improvements will have been implemented, including to Junction 12 of the M40, and high quality express bus services will link the new settlement with nearby town centres and railway stations.

Long Marston Airfield will have been developed to provide about 2,100 homes by 2031, along with a range of new facilities and services including education, health and leisure. It will benefit from extensive areas of open space and sustainable transport links to Stratford-upon-Avon.

The strategic objectives represent the key delivery outcomes that the Core Strategy should achieve by 2031. It is critical to the success of the Core Strategy that an appropriate balance is secured between providing development that meets the needs of the District and protecting the character and qualities of Stratford-on-Avon via the realisation of these objectives. Similarly to the vision, the strategic objectives have been developed from an analysis of the evidence base and are based on feedback from community and stakeholders during previous rounds of consultation.

Each of the objectives will be achieved through the determination of planning applications in accordance with the provisions of policies in the Core Strategy and the implementation of specific initiatives and projects. These are taken from the Proposed Submission Version (see schedule of proposed modifications for changes)

By 2031...

(1) The rural character of the District will have been maintained and enhanced. The Green Belt and countryside of the District will have been protected from inappropriate development.

- (2) The historic character of the District will have been maintained and enhanced. Sites of historic importance will have been protected from harmful development.
- (3) The character and local distinctiveness of the District will have been reinforced by ensuring new development is of high quality design, taking into account the intrinsic and special value of its landscapes and townscapes.
- (4) To help mitigate and adapt to climate change, all residential development will have incorporated enhanced water efficiency measures as set out in the Building Regulations. All non-residential development will as a minimum have achieved the water and energy efficiency BREEAM 'Good' standard.
- (5) The District will have reduced its greenhouse gas emissions, so as to contribute to the national target for reduction, through a range of measures such as the location and design of development, provision of renewable and low carbon energy schemes, and promoting opportunities for low carbon travel.
- (6) The flood plain will have been maintained and, where opportunities arise, restored. The risk of flooding will be managed effectively by taking a whole catchment approach to implement sustainable flood management schemes. Water bodies will have reached a good status or potential in accordance with the Water Framework Directive.
- (7) Working with Natural England and Warwickshire County Council, biodiversity will have increased across the District. Sites of environmental, nature conservation and geological importance will have been protected from harmful development.
- (8) Community facilities and open space will have been improved across the District. Through collaborative working between District, Town and Parish Councils and key partners in education, public safety, health and other services, opportunities to improve the health and wellbeing of the District's communities will have been realised as a result of the development process.
- (9) All eligible development will make contributions to infrastructure and community facilities through CIL, planning obligations or a combination of the two. All critical projects listed in the Infrastructure Delivery Plan will be delivered in order to ensure that new development is supported and accompanied by the necessary infrastructure.
- (10) Previously developed sites in sustainable locations will have been re-used for purposes that are of an appropriate type and scale, while retaining their important natural, historic and other features.
- (11) The value of tourism to the District will have increased substantially, initially by 25% during the period 2011-2015, through the District Council working with its private sector partners, including Shakespeare's England. Stratford-upon-Avon will have re-established its position in the top 20 UK towns and cities for international visitors.

(12) To support the role and function of the District's town and main rural centres, retail and commercial uses in them will have been retained and strengthened. Specifically, additional comparison goods retail floorspace will have been provided in Stratford-upon-Avon town centre on appropriate sites.

(13) A sustainable balance between employment growth and housing provision will be maintained as a result of the implementation of at least 35 hectares of additional land for general business uses, thereby helping to meet the needs of new and existing businesses wishing to locate or expand in the District.

(14) Transport services will have been improved and congestion reduced across the District. Working with Warwickshire County Council, the District Council will seek to ensure that new development contributes towards achieving the aims and goals set out in the Local Transport Plan for an inclusive and accessible transport system.

(15) At least an additional 14,600 homes (an average of 730 per annum) will have been built across the District on brownfield and greenfield sites, reflecting the dispersed settlement pattern of the District. Where justified by the available evidence, the District Council will have worked with neighbouring councils to help meet any unmet housing needs arising outside the District. In addition, the needs of Gypsies and Travellers will have been met through the provision of 41 additional pitches by 2019 and an additional 30 pitches thereafter, a total of 71 pitches by 2031.

(16) A mix of sizes, types and tenures of housing will have been built by a range of developers, housing associations and other providers. To improve the affordability of housing across the District, 35% of dwellings on eligible sites will have been provided as affordable homes.

Appendix B: Census data for the District

2011 Census Profile for Stratford with Warwickshire included as a comparison geography

Demography						
All Ranks are of percentages with 1 as the highest value						
	Borough or District: Stratford			County: Warwickshire		
Demography	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Total Population	120,485		3	545,474		N/A
Age Structure	Number	Percentage	Rank (5)	Number	Percentage	Rank
0-4 years	5,965	5.0%	5	31,364	5.7%	N/A
5-9 years	6,176	5.1%	5	29,180	5.3%	N/A
10-14 years	6,849	5.7%	4	31,267	5.7%	N/A
15-19 years	6,737	5.6%	5	32,485	6.0%	N/A
20-24 years	5,257	4.4%	5	32,734	6.0%	N/A
25-29 years	5,382	4.5%	5	32,277	5.9%	N/A
30-34 years	5,558	4.6%	5	32,038	5.9%	N/A
35-39 years	7,242	6.0%	5	36,064	6.6%	N/A
40-44 years	8,897	7.4%	4	40,816	7.5%	N/A
45-49 years	9,596	8.0%	2	42,004	7.7%	N/A
50-54 years	8,718	7.2%	2	36,566	6.7%	N/A
55-59 years	8,187	6.8%	1	33,291	6.1%	N/A
60-64 years	9,341	7.8%	1	36,117	6.6%	N/A
65-69 years	8,117	6.7%	1	30,654	5.6%	N/A
70-74 years	6,149	5.1%	1	23,172	4.2%	N/A
75-79 years	4,931	4.1%	1	18,257	3.3%	N/A
80-84 years	3,761	3.1%	1	14,031	2.6%	N/A
85-89 years	2,317	1.9%	1	8,663	1.6%	N/A
90 years and over	1,305	1.1%	1	4,494	0.8%	N/A

	Borough or District: Stratford			County: Warwickshire		
Demography	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Males	58,497	48.6%	5	269,076	49.3%	N/A
Females	61,988	51.4%	1	276,398	50.7%	N/A
Population Density (Persons per Hectare)	1.20		5	2.80		N/A
Median Age	46		1	41		N/A
Household Composition	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
All Households	51,928		3	231,005		N/A
Person per Household	2.32		5	2.36		N/A
One person households (All)	14,804	28.5%	3	67,054	29.0%	N/A
One person Households (65+)	7,482	14.4%	1	29,209	12.6%	N/A
Lone parent, with dependent children	2,533	4.9%	5	14,037	6.1%	N/A
Households with no adults in employment with dependent children	930	1.8%	5	6,471	2.8%	N/A
Households with one person with long term health problem and dependent children	1,785	3.4%	5	9,285	4.0%	N/A
Migration	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Residents born outside of UK	7,462	6.2%	4	45,356	8.3%	N/A
Residents born outside of UK that have arrived in last 10 years	3,404	45.6%	3	22,006	48.5%	N/A

Health & Care						
All Ranks are of percentages with 1 as the highest value						
	Borough or District: Stratford			County: Warwickshire		
Health	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Very good health	58,094	48.2%	2	258,530	47.4%	N/A
Good health	41,966	34.8%	4	189,851	34.8%	N/A
Fair health	15,315	12.7%	3	70,472	12.9%	N/A
Bad health	4,049	3.4%	4	20,701	3.8%	N/A
Very bad health	1,061	0.9%	5	5,920	1.1%	N/A

	Borough or District: Stratford			County: Warwickshire		
Provision of unpaid care (per week)	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Provides 1 - 19 hours care	9,685	8.0%	1	39,871	7.3%	N/A
Provides 20 - 49 hours care	1,413	1.2%	4	6,917	1.3%	N/A
Provides 50+ hours care	2,553	2.1%	3	12,452	2.3%	N/A
All providing unpaid care	13,651	11.3%	3	59,240	10.9%	N/A

2011 Census Profile for Stratford with Warwickshire included as a comparison geography

Ethnicity, Language & Religion							All Ranks are of percentages with 1 as the highest value						
Ethnicity	Borough or District: Stratford			County: Warwickshire			Country of Birth	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (1)		Number	Percentage	Rank (5)	Number	Percentage	Rank (1)
White British	112,780	93.6%	2	482,607	88.5%	N/A	UK	113,023	93.8%	2	500,118	91.7%	N/A
White Irish	890	0.7%	3	5,216	1.0%	N/A	Europe	4,023	3.3%	3	21,016	3.9%	N/A
Gypsy or Irish Traveller	173	0.1%	2	494	0.1%	N/A	Poland	1,130	0.9%	2	5,935	1.1%	N/A
White Other	3,464	2.9%	3	17,371	3.2%	N/A	Ireland	708	0.6%	3	4,069	0.7%	N/A
Mixed: White & Black Caribbean	417	0.3%	5	3,090	0.6%	N/A	Germany	538	0.4%	2	2,237	0.4%	N/A
Mixed: White & Black African	106	0.1%	3	698	0.1%	N/A	Portugal	72	0.1%	3	890	0.2%	N/A
Mixed: White and Asian	448	0.4%	3	2,606	0.5%	N/A	France	179	0.1%	2	822	0.2%	N/A
Mixed: Other	287	0.2%	3	1,555	0.3%	N/A	Italy	154	0.1%	2	792	0.1%	N/A
Asian: Indian	564	0.5%	5	16,435	3.0%	N/A	Other	1,242	1.0%	3	6,271	1.1%	N/A
Asian: Pakistani	74	0.1%	4	1,728	0.3%	N/A	Africa	910	0.8%	4	6,032	1.1%	N/A
Asian: Bangladeshi	13	0.0%	5	284	0.1%	N/A	South Africa	363	0.3%	3	1,504	0.3%	N/A
Asian: Chinese	391	0.3%	3	2,349	0.4%	N/A	Kenya	102	0.1%	4	1,248	0.2%	N/A
Asian: Other	424	0.4%	4	4,300	0.8%	N/A	Zimbabwe	145	0.1%	3	824	0.2%	N/A
Black: African	112	0.1%	4	2,173	0.4%	N/A	Other	300	0.2%	4	2,456	0.5%	N/A
Black: Caribbean	115	0.1%	5	1,733	0.3%	N/A	Asia	1,320	1.1%	4	13,051	2.4%	N/A
Black: Other	37	0.0%	4	537	0.1%	N/A	India	360	0.3%	4	6,869	1.3%	N/A
Other: Arab	51	0.0%	4	467	0.1%	N/A	China	208	0.2%	2	914	0.2%	N/A
Any Other Ethnic Group	139	0.1%	4	1,831	0.3%	N/A	Hong Kong	141	0.1%	4	883	0.2%	N/A
							Pakistan	54	0.0%	4	747	0.1%	N/A
							Other	557	0.5%	4	3,638	0.7%	N/A
							Rest of the World	1,209	1.0%	3	5,257	1.0%	N/A
							United States	361	0.3%	2	1,129	0.2%	N/A
							Australia	216	0.2%	2	758	0.1%	N/A
							Jamaica	51	0.0%	5	625	0.1%	N/A
							Other	581	0.5%	3	2,745	0.5%	N/A

2011 Census Profile for Stratford with Warwickshire included as a comparison geography

Ethnicity, Language & Religion

All Ranks are of percentages with 1 as the highest value

Household Language	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
English as a Household language	51,928			231,005		
All in household have English as main language	50,423	97.1%	2	219,506	95.0%	N/A
At least one member of household has English as main language	756	1.5%	4	5,248	2.3%	N/A
No-one aged 16+ has English as main language but at least one aged 3 - 16 has English as main language	66	0.1%	4	704	0.3%	N/A
No-one in household has English as main language	683	1.3%	4	5,547	2.4%	N/A

Religion	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Christian	84,697	70.3%	1	351,891	64.5%	N/A
Buddhist	325	0.3%	4	1,733	0.3%	N/A
Hindu	250	0.2%	5	5,699	1.0%	N/A
Jewish	150	0.1%	2	505	0.1%	N/A
Muslim	280	0.2%	4	5,820	1.1%	N/A
Sikh	243	0.2%	5	9,434	1.7%	N/A
Other	420	0.3%	5	2,008	0.4%	N/A
No religion	25,556	21.2%	5	131,408	24.1%	N/A
None stated	8,564	7.1%	2	36,976	6.8%	N/A

Qualifications & Students

All Ranks are of percentages with 1 as the highest value

Qualifications (those aged 16+)	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Total	100,042			447,075		
No qualifications	19,345	19.3%	4	96,451	21.6%	N/A
Highest qualification: Level 1	11,971	12.0%	4	57,846	12.9%	N/A
Highest qualification: Level 2	15,619	15.6%	4	68,154	15.2%	N/A
Apprenticeship	3,619	3.6%	4	18,543	4.1%	N/A
Highest qualification: Level 3	11,712	11.7%	4	55,398	12.4%	N/A
Highest qualification: Level 4	33,396	33.4%	2	128,864	28.8%	N/A
Other (including vocational)	4,380	4.4%	4	21,819	4.9%	N/A
Full-time students (aged 18-74)	2,445	2.0%	4	18,537	3.4%	N/A

Car or Van Availability

All Ranks are of percentages with 1 as the highest value

Car or Van Availability	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Without car/van	6,622	12.8%	5	40,619	17.6%	N/A
With 1 car/van	19,840	38.2%	5	94,540	40.9%	N/A
With 2 cars/vans	18,347	35.3%	1	72,338	31.3%	N/A
With 3+ cars/vans	7,119	13.7%	1	23,508	10.2%	N/A
All cars in area	81,143		1	319,093		N/A

2011 Census Profile for Stratford with Warwickshire included as a comparison geography

Housing & Accommodation



All Ranks are of percentages with 1 as the highest value

Housing tenure	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Owned outright	20,315	39.1%	1	79,796	34.5%	N/A
Owned with mortgage	16,989	32.7%	5	82,008	35.5%	N/A
Shared ownership	561	1.1%	1	1,920	0.8%	N/A
Rented					0.0%	
Local Authority	594	1.1%	5	18,263	7.9%	N/A
Other social rented	6,119	11.8%	1	13,661	5.9%	N/A
Private landlord/agency	5,885	11.3%	4	29,628	12.8%	N/A
Other private	711	1.4%	2	2,980	1.3%	N/A
Living rent free	754	1.5%	1	2,749	1.2%	N/A
Dwelling type	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
All household spaces	54,814		2	239,966		N/A
with at least one resident	51,928	94.7%	5	231,005	96.3%	N/A
with no usual residents	2,886	5.3%	1	8,961	3.7%	N/A
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Detached	20,169	36.8%	1	67,542	28.1%	N/A
Semi-detached	16,588	30.3%	5	80,643	33.6%	N/A
Terraced	10,617	19.4%	5	54,911	22.9%	N/A
Flat, maisonette, apartment						
Purpose built block of flats	5,056	9.2%	4	27,686	11.5%	N/A
Part of shared house	847	1.5%	2	5,211	2.2%	N/A
In commercial building	522	1.0%	3	2,326	1.0%	N/A
Caravan or other mobile home	1,015	1.9%	1	1,647	0.7%	N/A

Communal establishment residents	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
All communal establishments	209		1	640		N/A
All residents in communal establishments	1,632		3	7,973		N/A
All medical and care establishments	1,006	61.6%	3	4,097	51.4%	N/A
NHS	0	0.0%	4	45	0.6%	N/A
Local Authority (car home or other home)	61	3.7%	3	193	2.4%	N/A
Registered Social Landlord / Housing Assoc.	25	1.5%	2	83	1.0%	N/A
Care home with nursing	407	24.9%	2	1,458	18.3%	N/A
Care home without nursing	483	29.6%	3	2,178	27.3%	N/A
Children's home	0	0.0%	3	19	0.2%	N/A
Other	30	1.8%	2	121	1.5%	N/A
All other establishments	626	38.4%	3	3,876	48.6%	N/A
Household size	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Average household size	2.30		3	2.30		N/A
Average number rooms per household	6.10		1	5.70		N/A
Average number of bedrooms per household	3.00		1	2.90		N/A
Household amenities	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Households without central heating	1,115	2.1%	2	4,659	2.0%	N/A

Travel To Work



All Ranks are of percentages with 1 as the highest value

Travel to Work	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (5)
Total	87,728			401,630		
Work mainly at or from home	6,059	6.9%	1	17,191	4.3%	N/A
Underground, light rail, tram	109	0.1%	1	276	0.1%	N/A
Train	1,121	1.3%	3	6,040	1.5%	N/A
Bus, minibus or coach	1,083	1.2%	5	8,373	2.1%	N/A
Taxi	108	0.1%	5	784	0.2%	N/A
Motorcycle, scooter or moped	369	0.4%	4	1,957	0.5%	N/A
Driving a car or van	41,227	47.0%	3	186,088	46.3%	N/A
Passenger in a car or van	2,762	3.1%	5	15,797	3.9%	N/A
Bicycle	1,313	1.5%	3	6,744	1.7%	N/A
On foot	6,298	7.2%	3	27,748	6.9%	N/A
Other method of travel to work	316	0.4%	1	1,323	0.3%	N/A
Not in employment	26,963	30.7%	4	129,309	32.2%	N/A

2011 Census Profile for Stratford with Warwickshire included as a comparison geography

Labour Market



All Ranks are of percentages with 1 as the highest value

Economic Activity	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (1)
Males (aged 16 - 74)	42,947		3	200,111		N/A
Economically Active	33,306	77.6%	2	153,252	76.6%	N/A
Part-time	2,283	5.3%	3	10,613	5.3%	N/A
Full-time	20,666	48.1%	5	102,098	51.0%	N/A
Self-employed	8,123	18.9%	1	27,206	13.6%	N/A
Unemployed	1,278	3.0%	5	8,368	4.2%	N/A
Full-time student	956	2.2%	4	4,967	2.5%	N/A
Economically Inactive	9,641	22.4%	4	46,859	23.4%	N/A
Retired	6,411	14.9%	1	26,368	13.2%	N/A
Student (including full-time)	1,442	3.4%	5	10,282	5.1%	N/A
Looking after home/family	215	0.5%	4	1,212	0.6%	N/A
Long-term sick or disabled	1,035	2.4%	5	6,431	3.2%	N/A
Other	538	1.3%	3	2,566	1.3%	N/A
Economic Activity	Number	Percentage	Rank (5)	Number	Percentage	Rank (1)
Females (aged 16 - 74)	44,781		3	201,519		N/A
Economically Active	29,947	66.9%	4	135,091	67.0%	N/A
Part-time	10,368	23.2%	3	45,910	22.8%	N/A
Full-time	13,151	29.4%	5	64,606	32.1%	N/A
Self-employed	4,253	9.5%	1	12,695	6.3%	N/A
Unemployed	876	2.0%	5	5,542	2.8%	N/A
Full-time student	1,299	2.9%	3	6,338	3.1%	N/A
Economically Inactive	14,834	33.1%	2	66,428	33.0%	N/A
Retired	8,744	19.5%	1	34,837	17.3%	N/A
Student (including full-time)	1,545	3.5%	4	9,598	4.8%	N/A
Looking after home/family	2,841	6.3%	3	12,571	6.2%	N/A
Long-term sick or disabled	994	2.2%	5	5,982	3.0%	N/A
Other	710	1.6%	4	3,440	1.7%	N/A

Industry	Borough or District: Stratford			County: Warwickshire		
	Number	Percentage	Rank (5)	Number	Percentage	Rank (1)
Total	60,765			272,321		
Agriculture, forestry & fishing	1,408	2.3%	1	2,662	1.0%	N/A
Mining & quarrying	34	0.1%	4	437	0.2%	N/A
Manufacturing	5,830	9.6%	5	31,646	11.6%	N/A
Electricity, gas, steam, air conditioning supply	399	0.7%	5	2,475	0.9%	N/A
Water supply, sewerage, waste management	493	0.8%	2	2,049	0.8%	N/A
Construction	4,367	7.2%	2	18,182	6.7%	N/A
Wholesale & retail trade; repair of motor vehicles	9,936	16.4%	4	46,514	17.1%	N/A
Transport & storage	2,100	3.5%	4	16,148	5.9%	N/A
Accommodation & food service activities	3,894	6.4%	1	14,249	5.2%	N/A
Information & communication	2,641	4.3%	2	10,576	3.9%	N/A
Financial & insurance activities	2,433	4.0%	1	8,245	3.0%	N/A
Real estate activities	998	1.6%	1	3,361	1.2%	N/A
Professional, scientific and technical activities	5,226	8.6%	2	18,595	6.8%	N/A
Administrative and support service activities	3,295	5.4%	1	12,807	4.7%	N/A
Public administration and defence; social security	2,444	4.0%	5	13,164	4.8%	N/A
Education	6,009	9.9%	3	27,788	10.2%	N/A
Human health and social work activities	5,761	9.5%	5	30,233	11.1%	N/A
Other	3,497	5.8%	1	13,190	4.8%	N/A
Hours worked (aged 16 - 74 in employment)	Number	Percentage	Rank (5)	Number	Percentage	Rank (1)
15 hours or less	6,578	10.8%	1	25,642	9.4%	N/A
16 - 30 hours	11,645	19.2%	2	50,485	18.5%	N/A
31 - 48 hours	32,298	53.2%	5	158,104	58.1%	N/A
49+ hours	10,244	16.9%	1	38,090	14.0%	N/A