

**Stratford on Avon District Council**  
**"Initial" Medium Term Financial Plan 2016/17 to 2020/21**

	2015/16 Original Estimate £	2015/16 Current Estimate £	2016/17 Base Budget £	2017/18 Base Budget £	2018/19 Base Budget £	2019/20 Base Budget £	2020/21 Base Budget £
Chief Executive	1,186,722	1,374,722	1,165,272	1,037,682	1,049,612	1,061,722	1,073,982
Assistant Chief Executive	2,904,001	2,863,434	3,000,320	3,210,390	3,475,110	3,746,310	3,914,740
Head of Ent. Housing & Revenue	1,673,835	1,675,925	1,664,005	1,692,065	1,683,565	1,709,375	1,735,535
Head of Legal & Dem.Services	1,042,840	1,043,340	1,049,500	1,058,990	1,068,560	1,170,530	1,088,140
Head of Customer Access	963,710	1,207,310	1,027,620	1,044,140	1,060,900	1,077,900	1,095,090
Head of Environment & Planning	1,156,770	1,041,570	1,136,620	1,170,600	1,205,040	1,239,930	1,275,320
Head of Technical Services	3,747,952	3,766,529	3,923,444	3,930,404	3,950,544	3,970,944	3,991,604
Proposed Growth & Savings - Appendix 3	0	389,167	325,940	162,380	(15,420)	(460,220)	(760,220)
<b>Net Base Budget</b>	<b>12,675,830</b>	<b>13,361,997</b>	<b>13,292,721</b>	<b>13,306,651</b>	<b>13,477,911</b>	<b>13,516,491</b>	<b>13,414,191</b>
Financed By							
Revenue Support Grant	1,893,722	1,893,722	1,117,334	491,400	111,545	0	0
Business Rate Retention	2,442,194	2,442,194	2,749,000	2,785,580	2,813,436	2,841,570	2,869,986
Council Tax Freeze Grant	69,954	69,954	0	0	0	0	0
Rural Services Delivery Grant	0	0	297,269	240,031	184,639	240,031	240,031
Transition Grant	0	0	61,449	61,228	0	0	0
New Homes Bonus	2,247,410	2,247,410	3,040,928	3,057,310	1,920,802	1,842,986	1,500,000
Council Tax	6,331,663	6,331,663	6,756,360	6,891,487	7,029,317	7,169,903	7,313,302
Collection Fund Adjustment	5,272	5,272	51,215	0	0	0	0
<b>Total Council Resources</b>	<b>12,990,215</b>	<b>12,990,215</b>	<b>14,073,555</b>	<b>13,527,036</b>	<b>12,059,739</b>	<b>12,094,490</b>	<b>11,923,319</b>
<b>(Surplus)/Deficit</b>	<b>(314,385)</b>	<b>371,782</b>	<b>(780,834)</b>	<b>(220,385)</b>	<b>1,418,172</b>	<b>1,422,001</b>	<b>1,490,872</b>
<b>General Fund Reserve</b>							
Balance B/fwd	4,252,995	5,106,031	4,734,249	6,150,165	6,370,550	4,952,378	3,530,377
Surplus/(Deficit) for year	314,385	(371,782)	780,834	220,385	(1,418,172)	(1,422,001)	(1,490,872)
Transfer from Earmarked Reserves	0	0	635,082	0	0	0	0
<b>Balance C/fwd</b>	<b>4,567,380</b>	<b>4,734,249</b>	<b>6,150,165</b>	<b>6,370,550</b>	<b>4,952,378</b>	<b>3,530,377</b>	<b>2,039,505</b>