

**Grading Structure April 2011
(no pay award)**

Grade	01/04/2011	Hourly Rate	Grade	01/04/2011	Hourly Rate
Grade M					
11	£14,733	£7.6365	Grade F		
12	£15,039	£7.7951	39	£32,802	£17.0021
13	£15,444	£8.0050	40	£33,663	£17.4484
14	£15,726	£8.1512	41	£34,551	£17.9087
15	£16,056	£8.3223	42	£35,430	£18.3643
Grade L					
15	£16,056	£8.3223	Grade E		
16	£16,440	£8.5213	43	£36,315	£18.8230
17	£16,830	£8.7234	44	£37,206	£19.2849
18	£17,163	£8.8960	45	£38,043	£19.7187
19	£17,802	£9.2272	46	£38,961	£20.1945
Grade K					
19	£17,802	£9.2272	Grade D		
20	£18,453	£9.5647	47	£39,855	£20.6579
21	£19,128	£9.9146	48	£40,743	£21.1182
22	£19,623	£10.1711	49	£41,616	£21.5707
23	£20,199	£10.4697	50	£42,495	£22.0263
Grade J					
23	£20,199	£10.4697	Grade C		
24	£20,859	£10.8118	51	£43,368	£22.4788
25	£21,519	£11.1539	52	£44,244	£22.9328
26	£22,221	£11.5177	53	£45,117	£23.3853
Grade I					
27	£22,959	£11.9003	54	£45,990	£23.8378
28	£23,709	£12.2890	Grade B		
29	£24,648	£12.7757	55	£46,869	£24.2934
30	£25,473	£13.2033	56	£47,745	£24.7475
Grade H					
31	£26,277	£13.6201	57	£48,621	£25.2016
32	£27,054	£14.0228	58	£49,497	£25.6556
33	£27,849	£14.4349	Grade A		
34	£28,638	£14.8438	58	£49,497	£25.6556
Grade G					
35	£29,238	£15.1548	59	£50,367	£26.1066
36	£30,012	£15.5560	60	£51,237	£26.5575
37	£30,852	£15.9914	61	£52,116	£27.0131
38	£31,755	£16.4595	62	£52,986	£27.4641
			63	£53,865	£27.9197

Calculation of Hourly Rate

1. $365/7 = 52.14$
 2. $52.14 \times 37 = 1929.18$
 3. Annual Salary/1929.18 = hrly
- EG $21939/1929.18 = £11.3716$

Head of Service Grade

1	£53,970	£27.9741
2	£56,046	£29.0501
3	£58,119	£30.1246
4	£60,195	£31.2007

**Statutory Officer Grade (HoS with 7% plusage)
(Includes Deputy Chief Executive role)**

1	£57,747	£29.9318
2	£59,970	£31.0840
3	£62,190	£32.2347
4	£64,410	£33.3854

Chief Executive

1	£107,574	£55.7585
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